



City of San Leandro

Meeting Date: December 15, 2014

Staff Report

File Number: 14-526

Agenda Section: CONSENT CALENDAR

Agenda Number: 8.J.

TO: City Council

FROM: Chris Zapata
City Manager

BY: Chris Zapata
City Manager

FINANCE REVIEW: David Baum
Finance Director

TITLE: Staff Report for a Resolution Accepting the Community Oriented Policing Services Hiring Program (COPS) Grant

SUMMARY AND RECOMMENDATIONS

Staff recommends that the City Council review and approve the revised Community Oriented Policing Services (COPS) federal grant funding proposal outlined below, and adopt the attached resolution resulting in the City funding 2.0 FTE School Resource Officer positions at a cost of approximately \$1.3 million in addition to the \$250,000 provided by the COPS office.

BACKGROUND

On January 6, 2014 the City Council authorized a list of projects for which federal funding opportunities were to be pursued in 2014. Among that list of proposals was a request for additional federal funding through the United States Department of Justice - COPS program. Based upon that direction, City staff and members of the City Council worked collaboratively with the offices of Senator Dianne Feinstein, Senator Barbara Boxer, and Congresswoman Barbara Lee, as well as the City's federal advocate Len Simon, the San Leandro Unified School District and the COPS Office to submit an application for a four-year, \$500,000 grant to fund 4.0 FTE School Resource Officer (SRO) positions. To facilitate this process and ensure a quality application, the City also retained the services of a professional grant writer. The application was ultimately successful with San Leandro one of only a small number of California cities awarded funding.

In order to receive the federal funding, the City Council must adopt a resolution accepting all or a portion of the grant award no later than December 24, 2014.

DISCUSSION

On June 20, 2014 the San Leandro Police Department submitted a COPS grant application to

secure a \$500,000 grant to hire 4.0 FTE School Resource Officers. The decision to file this application was brought before the City Council in May, 2014 and approved for submission. Prior to submitting the application, City staff met with officials from the San Leandro Unified School District. During those discussions a partnership developed, and the School District agreed to fund any balance that was not covered by the COPS grant.

In September 2014, the COPS Office announced that San Leandro was selected to receive the requested \$500,000 grant award. Some highlights from the grant application that were incorporated into the grant award conditions of acceptance include:

- Presenting a positive image of the law enforcement profession to local youth
- Nurturing one-on-one relationships with at-risk youth
- Deterring criminal activity and disruptive behavior during school and after-school sponsored activities
- Revitalizing science-based drug, gang, and bullying awareness programs
- Hosting assemblies and various other group-based activities for students
- Facilitating "Season of Service" non-violent/peace-oriented service projects
- Facilitating lunch time & after-school activities for students
- Participating in student counseling sessions and parent conferences, when requested
- Serving as a liaison between the Police Department and local school district staff
- Hosting various community, parent & youth Town Hall meetings
- Establishing service clubs and other opportunities for volunteerism

These highlights will reinforce the partnership that currently exists with the School District, students and community, which aligns with the following adopted FY 2014-15 City Council goal:

- Maintain and support a strong positive relationship between the City, schools and the educational community.

At the October 20, 2014 City Council meeting, the City Council adopted a resolution accepting the four-year, \$500,000 COPS grant. As part of its action, the City Council also directed the City Manager to explore the possibility of having the City provide additional financial contributions to offset the costs of the program beyond the funding offered by the COPS grant. Based upon that direction, the City Manager held discussions with the San Leandro Unified School District (SLUSD) in order to explore various funding scenarios.

As outlined in the attached memorandum from SLUSD Superintendent Mike McLaughlin, the School District has indicated that the funding that was previously committed to provide for the local match requirements of the COPS grant is now needed for other budget priorities. As a result, the School District is no longer able to provide any funding to off-set the costs of the School Resource Officer positions.

SUMMARY

Due to the loss of matching funds from the School District, the City Manager recommends that the City Council modify its previous approval and adopt the attached resolution

authorizing the creation of 2.0 FTE additional School Resource Officer positions, and accept \$250,000 in funds from the COPS office to partially off-set the costs of these new staffing positions. As outlined in Attachment A, this would result in approximately \$1.3 million of General Fund costs over the 4-year duration of the grant.

Fiscal Impacts

If adopted by the City Council, the City Manager's recommendation would commit approximately \$1.3 million in additional City funds over the four-year duration of the grant. It is also important to note that when the grant expires, it is anticipated that the City would absorb the ongoing costs of the two additional staffing positions. These additional, ongoing costs beyond the fourth year of the grant are not reflected in the attached funding formula.

ATTACHMENTS

- Attachment A: City Manager's Recommended Cost Sharing Formula
- Attachment B: Memorandum from SLUSD Superintendent Mike McLaughlin

PREPARED BY: Chris Zapata, City Manager

Attachment A

City Manager's Recommended Cost Formula- 2014 COPS Grant

| YEAR | COPS GRANT | City Salary contributions | City Share additional | SLUSD FUND | TOTAL |
|--------------|--------------|---------------------------|-----------------------|------------|-------------|
| 1 | \$87,500 | \$51,170 | \$189,750 | \$0 | \$328,420 |
| 2 | \$86,500 | \$49,510 | \$190,850 | \$0 | \$326,860 |
| 3 | \$76,000 | \$47,578 | \$202,400 | \$0 | \$325,978 |
| 4 | \$0 | \$57,482 | \$286,000 | \$0 | \$343,482 |
| sub-total | | \$205,740 | \$869,000 | | |
| TOTAL | \$250,000.00 | \$1,074,739.50 | \$0 | \$0 | \$1,324,740 |
| cost share % | 19% | 81% | 0% | 0% | 100% |

Notes/ Assumptions:

*City funding portion will increase in year 2 and beyond based on contract negotiations with SLPOA concerning salaries/benefits. This also includes the cost difference between Step 1 and Step 6 Police Officer.

**A conservative 3% increase was assumed for budgeting purposes in years 2-4.

***Total cost includes 10% for Indirect Cost of COPS Grant. This will include: administration of grant and any related overhead such as, vehicles, equipment, and training etc. totaling \$50,000 reflected in above chart at \$12,500 per year.



SAN LEANDRO UNIFIED SCHOOL DISTRICT

Mike McLaughlin, Ed.D.
Superintendent

ADMINISTRATIVE OFFICE
14735 Juniper Street, San Leandro, CA, 94579
(510) 895-4199

To: Chris Zapata, San Leandro City Manager
From: Dr. Mike McLaughlin
Re: COPS Grant

Mr. Zapata,

I want to start by thanking the City of San Leandro and their staff for their work in acquiring the COPS Grant. Unfortunately, the district will not be able to commit to its original stated contribution to the grant. Due to the adjustments by the Governor of California to our revenue and the increased obligations to our State Teacher Retirement System, the funds we had designated in this area will have to be moved to address other priorities in our budget.

The San Leandro Unified School District recognizes that being awarded the COPS Grant was a huge win for the school district and the City of San Leandro. We will continue to work with our city partners to provide our students with the valued services of the San Leandro School Resource Officers.

Thank you,

Mike McLaughlin, Ed.d.



City of San Leandro

Meeting Date: December 15, 2014

Resolution - Council

File Number: 14-552

Agenda Section: CONSENT CALENDAR

Agenda Number:

TO: City Council

FROM: Chris Zapata
City Manager

BY: Chris Zapata
City Manager

FINANCE REVIEW: David Baum
Finance Director

TITLE: RESOLUTION Accepting the Community Oriented Policing Services Hiring Program (COPS) Grant to Fund Two (2.0) School Resource Officers (SROs) and Authorizing the City Manager to Enter into an Agreement with the COPS Office Accepting \$250,000 of the Grant Award and Agreeing to Fund the Balance of the Cost of the SROs Not Covered by the Grant

WHEREAS, the Community Oriented Policing Services (COPS) Hiring Program of the United States Department of Justice awards grants to local law enforcement agencies to hire and/or rehire career law enforcement officers in an effort to create and preserve jobs, and to increase their community policing capacity and crime-prevention efforts; and

WHEREAS, COPS grants typically cover a maximum federal share of \$125,000 per officer position during a three-year period; and

WHEREAS, during discussions between the City and the San Leandro Unified School District (SLUSD), SLUSD agreed to fund the additional cost of four SRO positions not covered by a COPS grant if that grant were ultimately awarded; and

WHEREAS, on June 20, 2014, the San Leandro Police Department submitted an application for a COPS grant for \$500,000 to hire four SROs, and on September 24, 2014, the COPS Office notified the City of San Leandro that it was one of 28 cities in California to receive a grant award; and

WHEREAS, subsequent to the grant award announcement, SLUSD notified the City of San Leandro that due to unforeseen budget constraints, it no longer would be able to provide the previously committed matching funds; and

WHEREAS, in order to offset this loss of funding, the City Council is committed to hiring two (2.0 FTE) School Resource Officer positions and sufficiently funding the additional costs of these two positions that are not covered by the commensurately reduced \$250,000 COPS grant award.

NOW, THEREFORE, the City Council of the City of San Leandro does RESOLVE as follows:

1. That the three-year grant award totaling \$250,000 from the Community Oriented Policing

Services (COPS) Hiring Program to fund two School Resource Officers is hereby accepted; and

2. That the City Manager is authorized to enter into and execute, subject to the approval of the City Attorney, any or all agreements necessary for a term of four years to cover the additional costs of the two SRO positions not covered by the grant funds awarded.